



Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

LIFE TREATMENT SOCIAL WORKER FULL TIME PERMANENT POSITION

Position: LIFE Treatment Social Worker (Competition #: IAC LT SW 10.23.2015)
Hours of Work: 7.25 hours per day
Classification and Salary: SP4, \$27.37 - \$37.96 per hour
Location: Winnipeg, MB

The LIFE Treatment Social Worker is responsible for recruitment, retention, support and training of LIFE reunification caregivers. This includes the completion of home studies and annual reviews and meeting all provincial Regulations and Standards related to foster care. The LIFE Social Worker is expected to facilitate and provide all relevant training, guidance and tools for LIFE caregivers to work with and mentor the families in the LIFE home so that they can learn the appropriate skills for reunification. The LIFE social worker works collaboratively with the families, LIFE caregivers, family services and permanent ward teams and community collaterals to ensure that children and their parent(s) within the LIFE foster home placements are being provided with safe, nurturing and appropriate care. The LIFE social worker is expected to provide regularly written updates on the LIFE family's progress and document any relevant information that would assist the social worker in the assessment of safety for the children in the LIFE home. The LIFE worker mentors and supports the LIFE caregiver to work with the LIFE parent to achieve and implement the goals identified in the case plan. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service.

Main areas of Key Responsibilities and Activities

- Conduct assessments of children, LIFE parents and LIFE foster homes
- Recruit, retain, support, train and provide guidance to foster caregivers
- Develop partnerships with internal and external collaterals
- Complete all reporting and administrative requirements

Education and Experience

- BSW and four years related experience working directly with families; or
- BA and five plus years related experience working directly with families;
- Previous experience as a family services worker or resource development worker is preferred.
- RSW is a requirement.

Knowledge, Skills and Abilities

- Demonstrated understanding of Metis and Inuit culture and communities.
- Capacity to assess risk, harm and danger to children.
- Strong organizational skills.
- Strong mediation and conflict resolution skills.
- Strong communication skills and reporting capabilities.
- Ability to complete home studies and foster home reviews.
- Ability to be flexible with hours of work.
- Ability to build effective working relationships with a diverse range of stakeholders.
- Ability to maintain highly sensitive and confidential information.
- Knowledge of attachment issues and childhood development

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.

Proof of registration with the Manitoba College of Social Workers is a requirement.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under cover letter indicating the competition number to:

Human Resources
Metis Child, Family and Community Services Agency
100 Sutherland Avenue Winnipeg, Manitoba R2W 3C7
FAX: 204-942-6444 or email: hr@metiscfs.mb.ca

Deadline for applications: 8:30 a.m. Friday, October 23, 2015

We thank all who apply; however, only those selected for an interview will be contacted.
Preference will be given to Metis and Inuit applicants.