Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

KINSHIP CARE SOCIAL WORKER
FULL TIME, TERM POSITION

Position: Kinship Care Social Worker (Competition #: MCFCS-KCSW-2017.066)
Hours of Work: 7.25 hours per day
Classification and Salary: SP4, $27.37 - $37.96 per hour
Location: Winnipeg, MB

Reporting to the Alternative Care Supervisor, the Kinship Care Social Worker is responsible for supporting Kinship Care homes and working collaboratively with families, Family Service teams and community collaterals to ensure that children within the family/kinship placements are being provided with safe, nurturing and appropriate care. This is done while meeting all Provincial Regulations and Standards. It is the responsibility of every position to provide, where requested culturally relevant service or assist with access to such service.

Main areas of Key Responsibilities and Activities
- Work with families utilizing a family team decision making and Signs of Safety framework to identify kinship care options for children.
- Complete assessments of children’s needs; determine the expectations of the kinship caregivers to respond to the needs in collaboration with the child’s social worker
- Ensure the completion of all kinship home studies within the six month period, including security checks, safety assessments of kinship care providers and extended family members
- Complete all licensing requirements and annual reviews as regulated by the Child and Family Services Act, Regulations and Standards and within time frames
- Collaborate with the family services worker, the kinship care family and the parents in family team decision making/family group conferencing to establish and implement child specific case plans
- Advocate, develop and coordinate culturally appropriate activities and initiatives and supports for kinship care families
- Provide support services to the kinship care family in understanding and assuming a parenting role.

Education and Experience
- BSW and two years related experience or
- BA and five years of related experience; must have the ability to be registered with the College of Social Workers
- Previous experience as a frontline social worker or resource development worker would be preferred.
- RSW is a requirement.

Knowledge, Skills and Abilities
- Demonstrated understanding of Metis and Inuit culture and communities.
- Good understanding of the issues relating to placement of children in alternate placement especially kinship placements.
- Capacity to assess risk, harm and danger to children.
- Strong mediation and conflict resolution skills.
- Ability to be flexible with hours of work.
- Strong organizational and communication skills and reporting capabilities.
- Ability to maintain highly sensitive and confidential information.

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver’s Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment. A valid Manitoba driver’s license and the use of a personal vehicle are requisites as travel within and outside the city are required.

Proof of registration with the Manitoba College of Social Workers is a requirement.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under cover letter indicating the competition number to:

Human Resources
Metis Child, Family and Community Services Agency
hr@metiscfs.mb.ca

Deadline for applications: 8:30 a.m. FRIDAY, December 22nd 2017
We thank all who apply; however, only those selected for an interview will be contacted.
Preference will be given to Metis and Inuit applicants.