



Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

SOCIAL WORKER - INTERLAKE TEAM FULL TIME, PERMANENT POSITION

Position: SOCIAL WORKER
Competition #: MCFCS-ITSW-2017.014
Hours of Work: 7.25 hours per day
Classification and Salary: SP4, \$27.37 - \$37.96 per hour
Location: WINNIPEG, MB

The Social Worker carries a caseload of Winnipeg, Permanent Ward files, but will work within the Interlake Team. Under the direction of the Unit Supervisor, the Social Worker works collaboratively as part of a team in providing services to our families, children and youth such as child protection and assessment, case management, recording accurate and detailed case notes, preparing documents related to legal matters, working with caregivers and collaterals.

Main areas of Key Responsibilities and Activities

- Conduct investigations and assessments of children at risk
- Develop collaborative relationships with caregivers for the delivery of services for the child in care
- Prepare for and participate in legal and court actions
- Complete all administrative and reporting requirements

Education and Experience

- Bachelor's degree in Social Work or Master of Social Worker would be an asset.
- BA and three years related social services experience. Other education/experience will be considered, provided registration with the Manitoba College of Social Workers can be obtained.
- Direct child welfare or front line experience would be preferred.
- Experience in crisis intervention, abuse investigation and assessment of high risk situations would be considered an asset.

Knowledge, Skills and Abilities

- Demonstrated understanding of Metis and Inuit culture and communities.
- Demonstrated knowledge of CFSIS, Microsoft Office, and Outlook.
- Understanding of child welfare act, standards and regulations.
- Excellent assessment, interviewing and counseling skills.
- Good organizational, time management and prioritizing skills.
- Advanced communication skills, both written and oral.
- Demonstrated ability to interact with people in a sensitive, tactful, diplomatic and professional manner at all time and to work cooperatively within a team environment.
- Ability to work effectively in a high volume and time sensitive environment.
- Ability to work in an ethical manner and ensure integrity while maintaining confidentiality.

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract upon hire at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment.

A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.

Proof of registration with the Manitoba College of Social Workers is a requirement.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under cover letter indicating the competition number to:

**Human Resources
Metis Child and Family Services Authority
201-150 Henry Avenue Winnipeg, Manitoba R3B 0J7
Email: hr@metisauthority.com**

Deadline for applications: 8:30 a.m. TUESDAY, JULY 4, 2017

We thank all who apply; however, only those selected for an interview will be contacted.

Preference will be given to Metis and Inuit applicants.