



Metis Child, Family & Community Services (MCFCS) Agency is a mandated child and family services agency with the responsibility to administer and manage culturally appropriate community-based child protection and support services for Metis and Inuit people in Manitoba.

CULTURAL LIFE WORKER

Cornerstone Project

FULL TIME, TERM POSITION

Competition# MCFCS-CLW-2020-011
Hours of Work: 7.25 hours per day
Classification and Salary: HS1, \$21.67-\$25.66 per hour
Location: Winnipeg, MB

The Cultural Life worker position will have the primary responsibility of providing cultural services to children and youth placed in non-culturally appropriate foster homes. This position will also work closely with the Permanent Ward and Metis Connect programs.

Main areas of Key Responsibilities and Activities

Cultural Services

- Work closely with children and youth placed in non-culturally appropriate foster homes guided by the MCFCS Cultural Planning Bundle.
- Facilitate teachings of Metis and Inuit history and cultural practise to children/youth on an individual basis and in groups.
- Build deep trusting relationships with Metis and Inuit children/youth from Metis CFCS to assist them in healing, drawing on their traditional teachings and understanding and appreciating their heritage and sense of cultural identity.
- Connect children/youth with events and outings that will highlight the history of both Metis and Inuit people.
- Assist in the delivery of Cultural Awareness Training.
- Support families through extending traditional teachings, traditions and ceremonies.
- Provide culturally relevant training, services and programs to staff and families.
- Connect families with Metis events and outings.
- Assist in conducting ceremonies as sanctioned by an Elder and consistent with their teachings.

Administrative Functions

- Set up individual appointments with all children/youth referred.
- Communicate and provide contact case notes to the assigned case manager.
- Provide updates on involvement with families, including general experience in the program, areas that need attention, observations of participant's experience, how the program was able to contribute to enhancing the cultural experience of the child/youth and discover areas to explore that will enhance services and programs.
- Other duties as assigned.

Education and Experience

- Post-Secondary certificate, diploma in Social Sciences, counseling certificate
- Current certification in CPR and emergency First Aid is an asset.
- Knowledge/experience in Child and Family Services is an asset.
- Demonstrated understanding of Métis and/or Inuit culture and communities.
- 2 years' experience working with families/youth in a social service capacity in a cultural aspect.
- Experience in facilitating/conducting supportive groups.
- Experience and knowledge of Metis and Inuit culture and relevant practices, events, activities and traditions.
- Ability to teach and mentor children, youth and others about traditional practices and their significance.

Knowledge, Skills and Abilities

- Demonstrated understanding of Metis and Inuit culture, communities and available resources.
- Ability to maintain highly sensitive and confidential information.
- Ability to assist with program development.
- Ability to facilitate supportive groups.
- Demonstrated ability to research and compile relevant information.
- Organized, accountable, self-starter, flexible and able to engage in meaningful relationships with children and youth.
- Ability to work collaboratively within a team and with other community and related service organizations to achieve Agency goals and objectives.
- Excellent communication skills including written, computer literacy skills using Microsoft Office (Word, Excel, Outlook and PowerPoint), emails, report writing, oral presentation skills, listening and observation skills.
- Knowledge of child development, effects of attachment and trauma, and the intergenerational impact of Residential Schools and Colonization.

- Ability to maintain a highly professional approach to youth, collaterals and colleagues.
- Knowledge of and open to learning about Metis and Inuit culture.

Prior to commencing employment the successful applicant will be asked to provide satisfactory results of a Criminal Record Check with Vulnerable Sector Search, a Child Abuse Registry Check, Prior Contact Check and a Driver's Abstract at their own expense. In light of long processing times for these checks we encourage applicants to apply early, as this will reduce wait times to begin employment.

A valid Manitoba driver's license and the use of a personal vehicle are requisites as travel within and outside the city are required.

MCFCS offers a supportive and progressive work environment, competitive salaries, excellent benefits package and training opportunities.

Please submit your resume under cover letter indicating the competition number to:

Human Resources
Metis Child and Family Services Authority
Email: recruitment@metisauthority.com

Deadline for applications: Tuesday February 18, 2020 at 12pm

We thank all who apply; however, only those selected for an interview will be contacted.

Preference will be given to Metis and Inuit applicants.